FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) *Whether shares listed on recognized Stock Exchange(s)



Annual Return

(other than OPCs and Small Companies)

| Form language | rm. | | | |
|---|-------------------------|-----------------------|-----------------------|----------------|
| . REGISTRATION AND OTHE | R DETAILS | | | |
|) * Corporate Identification Number (0 | CIN) of the company | L29142TN1961PLC004568 | | |
| Global Location Number (GLN) of | the company | | | |
| * Permanent Account Number (PAN | l) of the company | AAACV | W0572E | |
|) (a) Name of the company | | W.S. IN | IDUSTRIES (INDIA) LIM | |
| (b) Registered office address | | | + | |
| 108, MOUNT POONAMALEE ROAD F CHENNAI Tamil Nadu | PORUR NA | | | |
| 600116 India | | | ₽ | |
| (c) *e-mail ID of the company | | sectl@wsigroup.in | | |
| (d) *Telephone number with STD co | ode | 892580 | 02400 | |
| (e) Website | | | | |
|) Date of Incorporation | | 23/08/ | 1961 | |
| Type of the Company | Category of the Company | | Sub-category of the C | Company |
| Public Company | Company limited by shar | es | Indian Non-Gove | rnment company |
| Whether company is having share ca | pital | es (| │ No | |

Yes

O No

| (| (a) | Details | of | stock | exchanges | where | shares | are | listed |
|---|-----|---------|----|-------|------------|--------|---------|-----|--------|
| ١ | (4) | Detailo | 01 | Stock | CACHAIIGES | WILCIC | Silaies | alc | แอเซน |

| S. No. | Stock Exchange Name | Code |
|--------|--|-------|
| 1 | BOMBAY STOCK EXCHANGE | 1 |
| 2 | NATIONAL STOCK EXCHANGE OF INDIA LIMITED | 1,024 |

| (b) CIN of the Registrar and Transfer Agent U74900TN2015PTC1014 | 66 Pre-fill |
|---|--------------|
| Name of the Registrar and Transfer Agent | |
| INTEGRATED REGISTRY MANAGEMENT SERVICES PRIVATE LIMITED | |
| Registered office address of the Registrar and Transfer Agents | |
| 2nd Floor Kences Towers ,1 Ramakrishna Street North Usman Road T Nagar | |
| ii) *Financial year From date 01/04/2023 (DD/MM/YYYY) To date 31/03/2024 | (DD/MM/YYYY) |
| ii) *Whether Annual general meeting (AGM) held Yes No | |
| (a) If yes, date of AGM | |
| (b) Due date of AGM 30/09/2024 | |
| (c) Whether any extension for AGM granted Yes No | |
| (f) Specify the reasons for not holding the same | |
| AGM to be held on 25.09.2024 | |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

| S.No | Main Activity group code | | Business Activity Code | Description of Business Activity | % of turnover of the company |
|------|--------------------------------|--------------|------------------------------|-----------------------------------|------------------------------|
| 1 | F | Construction | F2 | Roads, railways, Utility projects | 100 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

| *No. of Companies for which information is to be given | 2 | Pre-fill All |
|--|---|--|
| | | Control of the Contro |

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|-----------------------------|-----------------------|---|------------------|
| 1 | WSI FALCON INFRA PROJECTS | U62099TN2019PTC150359 | Subsidiary | 100 |
| 2 | WSI-P&C VERTICALS PRIVATE L | U68100TN2023PTC166407 | Subsidiary | 100 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Total number of equity shares | 65,000,000 | 50,328,247 | 50,328,247 | 50,328,247 |
| Total amount of equity shares (in Rupees) | 650,000,000 | 503,282,470 | 503,282,470 | 503,282,470 |

Number of classes

1

| Class of Shares | Authoriond | 10(21011)21 | Subscribed capital | Paid up capital |
|---|-------------|-------------|--------------------|-----------------|
| Number of equity shares | 65,000,000 | 50,328,247 | 50,328,247 | 50,328,247 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 650,000,000 | 503,282,470 | 503,282,470 | 503,282,470 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Total number of preference shares | 1,500,000 | 1,275,000 | 1,275,000 | 1,275,000 |
| Total amount of preference shares (in rupees) | 150,000,000 | 127,500,000 | 127,500,000 | 127,500,000 |

Number of classes

1

| Class of shares | A. II. A. | Issued capital | Subscribed | | |
|--|---|----------------|-------------|-----------------|--|
| Non-convertible Redeemable and Cumulative prefer | | Сарцаі | capital | Paid up capital | |
| Number of preference shares | 1,500,000 | 1,275,000 | 1,275,000 | 1,275,000 | |
| Nominal value per share (in rupees) | 100 | 100 | 100 | 100 | |
| Total amount of preference shares (in rupees) | 150,000,000 | 127,500,000 | 127,500,000 | 127,500,000 | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | N | Number of shares | | | Total Paid-up amount | Total premium |
|---|----------|------------------|----------|-------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 603,972 | 41,198,295 | 41802267 | 418,022,67 | | |
| Increase during the year | 0 | 8,566,637 | 8566637 | 85,259,800 | 85,259,800 | 255,779,400 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | |
| x. Others, specify Conversion of warrants 8525980 and Demat of S | | 8,566,637 | 8566637 | 85,259,800 | 85,259,800 | 255,779,400 |
| Decrease during the year | 40,657 | 0 | 40657 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify Dematerialisation of shares- 40,657 | 40,657 | | 40657 | | | |
| At the end of the year | 563,315 | 49,764,932 | 50328247 | 503,282,47(| 503,282,47 | |
| Preference shares | | | | | | |

| 1,275,000 | 0 | 1275000 | | | |
|-----------|---------------------------------|---------|-------------|------------|---|
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | |
| 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| 1,275,000 | 0 | 1275000 | 127,500,000 | 127,500,00 | |
| | 0 0 0 0 0 0 0 | | | | |

| ISIN | of | the | equity | shares | of the | company |
|------|----|-----|--------|--------|--------|---------|
|------|----|-----|--------|--------|--------|---------|

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(ii) Details of stock split/consolidation during the year (for each class of shares)

| • | | | |
|---|--|--|--|
| 0 | | | |

| Class o | Class of shares | | (ii) | (iii) |
|----------------|----------------------|--|------|-------|
| Before split / | Number of shares | | | |
| Consolidation | Face value per share | | | |
| After split / | Number of shares | | | |
| Consolidation | Face value per share | | | |

| of the first return a | t any time s | es Transte ince the in | ers since corpora | closure tion of th | date o | f last pany | tınan) * | cial y | ear (or in the case |
|--|-----------------|---------------------------|----------------------|-----------------------|----------|----------------|--------------|---------|------------------------|
| Nil | | | | | | | | | |
| [Details being prov | vided in a CD/D | igital Media] | | 0 | Yes | • | No | 0 | Not Applicable |
| Separate sheet att | ached for detai | ls of transfers | s | • | Yes | 0 | No | | |
| Note: In case list of trans Media may be shown. | fer exceeds 10 | option for su | ubmission | as a separa | te sheet | attacł | iment o | or subm | ission in a CD/Digital |
| Date of the previous | annual gener | al meeting | 25 | /09/2023 | | | | | |
| Date of registration of | of transfer (Da | te Month Ye | ear) | | | | | | |
| Type of transfer 1 - | | | | 2- Prefere | nce Sha | ares,3 | - Deb | enture | s, 4 - Stock |
| Number of Shares/ Dunits Transferred | Debentures/ | | | Amount Debentu | | | .) | | |
| Ledger Folio of Trans | sferor | | | | | | | | |
| Transferor's Name | | | | | | | | | |
| | Surna | me | | middle r | name | | | fi | rst name |
| Ledger Folio of Trans | sferee | | | | | | | | |
| Transferee's Name | | | | | | | | | |
| | Surna | me | | middle r | name | | | fi | rst name |
| Date of registration of | f transfer (Dat | e Month Yea | ar) | | | | 1 | | |
| Type of transfer | | 1 - | - Equity, 2 | 2- Preferen | ice Shai | res,3 | - Debe | entures | s, 4 - Stock |
| Number of Shares/ D | ebentures/ | | | Amount p | | | | | |

| Ledger Folio | of Transferor | | | | | | | | | |
|-----------------------|------------------------------|---------|----------------------------------|-------------------|------------------------------------|-------------|-----------------------|--|------------|---------|
| Transferor's N | ame | | | | | | | | | |
| | | Surnar | me | | midd | le name | | | first name | |
| Ledger Folio o | of Transferee | | | | | | | | | |
| Transferee's N | lame | | | | | | | | | |
| | | Surnan | ne | | middl | e name | | | first name | |
| (iv) *Debenture | | | Number of | | Nomi | nal value p | oer T | otal valı | ue | 7 |
| Non-convertible deb | entures | | | | unit | | | | | |
| | | | 35,500,000 | | 10 | | | 355,000,000 | | |
| Partly convertible de | artly convertible debentures | | | 0 | | 0 | | 0 | | |
| Fully convertible deb | entures | | 0 | | | 0 | | | 0 | |
| Total | | | | | | | | 355, | .000,000 | |
| Details of deben | | | | | | | | | | |
| Class of debenture | S | | nding as at increase of the year | | ring the Decrease during t year | | luring the | he Outstanding as at the end of the year | | |
| lon-convertible de | bentures | 355, | ,000,000 | 0 | 0 | | | 355, | 000,000 | |
| Partly convertible d | lebentures | | 0 | 0 | | 0 | | | 0 | |
| Fully convertible de | ebentures | | 0 | 0 | | 0 | | | 0 | |
| v) Securities (other | er than shares | and deb | entures) | | | | | 0 | | |
| ype of Securities | Number of Securities | | ominal Valu ach Unit | e of Tota Valu | l Nomir e | | aid up Va ach Unit | ✓ L Value of □Total Paid up Valu | | p Value |
| | | | | | | | | | | |
| otal | | | | | | | | | | |
| /. *Turnover a | nd net wo | rth of | the com | nany (a | e dof | ined in | tha C | omna | nine Act | 20421 |

(i) Turnover

3,263,804,951

(ii) Net worth of the Company

2,538,831,438

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equi | ty | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 22,753,502 | 45.21 | 0 | 0 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | 0 | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 6,705,822 | 13.32 | 0 | 0 | |
| 10. | Others | 0 | 0 | 0 | 0 | |
| | Total | 29,459,324 | 58.53 | 0 | 0 | |

| of s | hareho | lders | (promoters) |) |
|------|--------|------------|-----------------|-----------------------------|
| | of s | of shareho | of shareholders | of shareholders (promoters) |

| 8 | | | | |
|---|--|--|--|--|
| | | | | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. Category | Category | Equi | Preference | | |
|-----------------|----------|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| | | | | | |

| 1. | Individual/Hindu Undivided Family | | | | |
|-----|---|------------|-------|-----------|-----|
| | (i) Indian | 16,837,184 | 33.45 | 0 | 0 |
| | (ii) Non-resident Indian (NRI) | 822,173 | 1.63 | 0 | 0 |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | 0 |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | 0 |
| | (ii) State Government | 0 | 0 | 0 | 0 |
| | (iii) Government companies | 0 | 0 | 0 | 0 |
| 3. | Insurance companies | 0 | 0 | 0 | 0 |
| 4. | Banks | 71,305 | 0.14 | 0 | 0 |
| 5. | Financial institutions | 0 | 0 | 0 | 0 |
| 6. | Foreign institutional investors | 0 | 0 | 0 | 0 |
| 7. | Mutual funds | 400 | 0 | 0 | 0 |
| 8. | Venture capital | 0 | 0 | 0 | 0 |
| 9. | Body corporate (not mentioned above) | 1,165,453 | 2.32 | 1,275,000 | 100 |
| 10. | Others EPF, LLPL TRUST AND OTHE | 1,972,408 | 3.92 | 0 | 0 |
| | Total | 20,868,923 | 41.46 | 1,275,000 | 100 |

Total number of shareholders (other than promoters)

13,672

Total number of shareholders (Promoters+Public/ Other than promoters)

13,680

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters | 8 | 8 |
| Members (other than promoters) | 7,671 | 13,672 |
| Debenture holders | 1 | 1 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | The second secon | rectors at the end ne year | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|--|---------------|--|-------------------------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 4 | 0 | 4 | 0 | 31.33 | 0 |
| B. Non-Promoter | 0 | 4 | 0 | 4 | 0 | 0 |
| (i) Non-Independent | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Independent | 0 | 4 | 0 | 4 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 4 | 4 | 4 | 31.33 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 10

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year: If any) |
|--------------------|----------|----------------------------|--------------------------------|---|
| SEYYADURAI NAGAR | 07036078 | Director | 6,770,945 | |
| CHINNIAMPALAYAM I | 00125459 | Managing Director | Managing Director 3,424,351 | |
| ANANDAVADIVEL SA. | 07783796 | 7783796 Director 3,423,851 | | |
| KALAVAR VITTAL RAG | 01085040 | Whole-time directo | 2,150,914 | |
| JAYARAMAN SRIDHA | 07720632 | Director | 0 | |
| RAMACHANDRAN KA | 07627521 | Director | 0 | |
| RAGHAVAN SUGUNA | | | 0 | |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-----------------------|------------|------------------|-----------------------------------|--|
| REVATHI RAGHUNAT ■ | 01254043 | Director | 0 | |
| SWAMINATHAN | ARLPS7540K | CFO | 0 | |
| SWAMINATHAN | ARLPS7540K | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| o . | |
|-------------------|--|
| of change | |
| ntment/ Change in | |
| tion/ Cessation) | |
| | |

| Name | DIN/PAN | | Nature of change (Appointment/ Change in designation/ Cessation) |
|------|---------|--|--|
| | | | |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF **DIRECTORS**

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

| Type of meeting | Date of meeting | Total Number of Members entitled to | Attendance | |
|-----------------|-----------------|--|----------------------------|-------------------------|
| | | attend meeting | Number of members attended | % of total shareholding |
| AGM | 25/09/2023 | 8,737 | 60 | 62.52 |

B. BOARD MEETINGS

*Number of meetings held

| 12 |
|----|
|----|

| S. No. | Date of meeting | Total Number of directors associated as on the date of meeting | | Attendance | |
|--------|-----------------|--|------------------------------|-----------------|--|
| | | or meeting | Number of directors attended | % of attendance | |
| 1 | 30/05/2023 | 8 | 7 | 87.5 | |
| 2 | 04/07/2023 | 8 | 8 | 100 | |
| 3 | 13/07/2023 | 8 | 8 | 100 | |
| 4 | 29/07/2023 | 8 | 8 | 100 | |
| 5 | 11/08/2023 | 8 | 7 | 87.5 | |
| 6 | 22/08/2023 | 8 | 8 | 100 | |
| 7 | 30/08/2023 | 8 | 8 | 100 | |

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 8 | 01/11/2023 | 8 | 8 | 100 | |
| 9 | 08/11/2023 | 8 | 8 | 100 | |
| 10 | 02/02/2024 | 8 | 8 | 100 | |
| 11 | 09/02/2024 | 8 | 8 | 100 | |
| 12 | 28/03/2024 | 8 | 8 | 100 | |

C. COMMITTEE MEETINGS

Number of meetings held

20

| | and the second s | | | | |
|--------|--|-----------------|-------------------------------|----------------------------|-----------------|
| S. No. | Type of meeting | Date of meeting | Total Number of Members as | | Attendance |
| | | g | on the date of the meeting | Number of members attended | % of attendance |
| 1 | Audit Committe | 29/05/2023 | 4 | 3 | 75 |
| 2 | Audit Committe | 19/06/2023 | 4 | 3 | 75 |
| 3 | Audit Committe | 27/06/2023 | 4 | 3 | 75 |
| 4 | Audit Committe | 03/07/2023 | 4 | 3 | 75 |
| 5 | Audit Committ∈ | 10/08/2023 | 4 | 4 | 100 |
| 6 | Audit Committe | 30/08/2023 | 4 | 3 | 75 |
| 7 | Audit Committe | 01/11/2023 | 4 | 4 | 100 |
| 8 | Nomination an | 30/08/2023 | 4 | 3 | 75 |
| 9 | Nomination an | 25/03/2024 | 4 | 4 | 100 |
| 10 | Stakeholders F | 25/03/2024 | 4 | 4 | 100 |

D. *ATTENDANCE OF DIRECTORS

| | | | Board Meetings | 3 | С | ommittee Meetir | Whether attended AGM | |
|-----------|-------------------------|----|-----------------------------------|-----------------|--|-----------------------------------|----------------------|-------------------|
| S. No. | Name of the director | | Number of Meetings attended | % of attendance | Number of Meetings which director was entitled to attend | Number of Meetings attended | % of attendance | held on (Y/N/NA) |
| 1 | SEYYADURA | 12 | 12 | 100 | 0 | 0 | 0 | |

| 2 | CHINNIAMPA | 12 | 12 | 100 | 0 | 0 | 0 | |
|---|-------------|----|----|-------|----|----|-------|--|
| 3 | ANANDAVAD | 12 | 12 | 100 | 0 | 0 | 0 | |
| 4 | KALAVAR VIT | 12 | 12 | 100 | 7 | 7 | 100 | |
| 5 | JAYARAMAN | 12 | 12 | 100 | 20 | 20 | 100 | |
| 6 | RAMACHAND | 12 | 12 | 100 | 13 | 13 | 100 | |
| 7 | RAGHAVAN S | 12 | 10 | 83.33 | 13 | 6 | 46.15 | |
| 8 | REVATHI RA(| 12 | 12 | 100 | 20 | 20 | 100 | |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|------------------|-----------------------------|--------------|------------|-------------------------------|---------|-----------------|
| 1 | CHINNIAMPALAYA | Managing Direct ± | 5,100,000 | 0 | 0 | 300,000 | 5,400,000 |
| 2 | KALAVAR VITTAL I | Whole Time Dire | 5,100,000 | 0 | 0 | 475,000 | 5,575,000 |
| | Total | | 10,200,000 | 0 | 0 | 775,000 | 10,975,000 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

1

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|----------------|-------------|--------------|------------|-------------------------------|---------|-----------------|
| 1 | B. SWAMINATHAN | CFO & CS | 6,600,000 | 0 | 0 | 670,008 | 7,270,008 |
| | Total | | 6,600,000 | 0 | 0 | 670,008 | 7,270,008 |

Number of other directors whose remuneration details to be entered

6

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|---------------------|-----------------|--------------|------------|-------------------------------|---------|-----------------|
| 1 | SEYYADURAI NAG | Chairman | 5,100,000 | 0 | 0 | 300,000 | 5,400,000 |
| 2 | ANANDAVADIVEL | Joint Managing | 5,100,000 | 0 | 0 | 300,000 | 5,400,000 |
| 3 | JAYARAMAN SRID ₩ | Independent Dir | 550,000 | 0 | 0 | 825,000 | 1,375,000 |
| 4 | RAMACHANDRAN | Independent Dir | 550,000 | 0 | 0 | 650,000 | 1,200,000 |
| 5 | RAGHAVAN SUGU | Independent Dir | 215,000 | 0 | 0 | 450,000 | 665,000 |
| 6 | REVATHI RAGHUN | Independent Dir | 550,000 | 0 | 0 | 825,000 | 1,375,000 |

| S. No. Na | ame [| Designation | Gross Sala | ry Commissi | | k Option/ at equity | Others | Total Amount |
|--|--|-----------------------------------|-------------------------------------|--|-------------|------------------------|----------------------|-----------------|
| Total | | | 12,065,00 | 0 0 | | 0 | 3,350,000 | 15,415,000 |
| | | le compliances ct, 2013 during | s and disclosur | | | Yes | ○ No | |
| . PENALTY AND F | PUNISHMENT - | DETAILS THI | EREOF | | | | | |
| DETAILS OF PEN | ALTIES / PUNIS | SHMENT IMPO | OSED ON COM | MPANY/DIRECTO | RS /OFFICE | RS ⊠ N | lil | |
| lame of the ompany/ directors/ fficers | Name of the co concerned Authority | urt/ Date of | Order sed | me of the Act and ction under which nalised / punished | Details of | | Details of appeal (i | |
| 3) DETAILS OF CO | MPOUNDING C | F OFFENCES | B ⊠ Nil | | | | | |
| ame of the ompany/ directors/ ficers | Name of the co concerned Authority | urt/ Date of | se | ame of the Act and ction under which fence committed | | rs of | Amount of compo | ounding (in |
| | | | | | | | | |
| III. Whether comp | lete list of share | eholders, deb | enture holder | s has been enclo | sed as an a | ttachment | | |
| • Ye | s O No | | | | | | | |
| V. COMPLIANCE | OF SUB-SECTION | ON (2) OF SE | CTION 92, IN | CASE OF LISTED | COMPANIE | :S | | |
| case of a listed cor ore, details of comp | mpany or a comp pany secretary in | pany having pa whole time pr | aid up share ca actice certifyin | apital of Ten Crore g the annual retur | rupees or m | ore or turn GT-8. | over of Fifty Crore | rupees or |
| Name | [L | akshmi Subra | manian | | | | | |
| Whether associate | or fellow | 0 | Associate |) Fellow | | | | |
| Certificate of prac | tice number | 108 | 37 | | | | | |

| Act during the financial year. | and the second of the tribution, the compa | ny nas complied with all the provisions of the |
|---|---|--|
| | | |
| | | |
| | B. J. e | |
| Lam Authorised by the Board of Di | Declaration rectors of the company vide resolution no | |
| | nd declare that all the requirements of the Companies A | dated |
| in respect of the subject matter of t | nis form and matters incidental thereto have been comp | piled with. I further declare that: |
| Whatever is stated in this the subject matter of this f | form and in the attachments thereto is true, correct and orm has been suppressed or concealed and is as per th | complete and no information material to ne original records maintained by the company. |
| 2. All the required attachmen | nts have been completely and legibly attached to this for | rm. |
| Note: Attention is also drawn to | the provisions of Section 447, section 448 and 449 on the for false statement and punishment for false evident | of the Companies Act, 2013 which provide for |
| To be digitally signed by | it for faise statement and punishment for faise evid | lence respectively. |
| To be digitally signed by | | |
| Director | | |
| | | |
| DIN of the director | 01085040 | |
| To be digitally signed by | | |
| Company Secretary | | |
| Company secretary in practice | | |
| Membership number 1090 | Certificate of practice number | 3122 |
| | | OTZZ |
| | | |
| Attachments | | List of attachments |
| 1. List of share holders, de | ebenture holders Attach | |
| 2. Approval letter for exter | sion of AGM; Attach | |
| 3. Copy of MGT-8; | Attach | |
| Optional Attachement(s |), if any Attach | |
| | | Remove attachment |
| Modify | Check Form Prescrutin | y Submit |

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company